



आईआरईएल (इंडिया) लिमिटेड

IREL (India) Limited

(भारत सरकार का उपक्रम)

(A Govt. of India Undertaking)

CIN : U15100MH1950GOI008187 Website : www.irel.co.in

ISO 9001:2015 & ISO 14001:2015 Company



Office Order No. 77/2026

26.02.2026

Consequent upon the technical resignation of Shri P. K. Das, GM (Marketing), who was serving as a Member of the Internal Committee constituted under the Prevention of Sexual Harassment of Women at Workplace Act, 2013 at IREL (India) Limited, Corporate Office, Mumbai, is reconstituted as under with immediate effect:

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|------|--|-------------------|
| i. | Smt. Neha Tambe, DGM-HRM (Admin) | Presiding Officer |
| ii. | Shri K V Ramakrishna, GM-Technical (CP) | Member |
| iii. | Smt. Nivedita Panda, Advocate | External Member |
| iv. | Dr. Farida Virani, Professor, HR & Behavioral Sciences, MET Institute of Management, Bandra West, Mumbai | External Member |

The Committee shall function in accordance with the provisions of the Prevention of Sexual Harassment of Women at Workplace Act, 2013 and related rules, ensuring a safe and respectful work environment. All employees are advised to extend their full cooperation to the Committee in the discharge of its responsibilities.

This order is issued with the approval of the Competent Authority.

(Rai Varghese)
Chief General Manager (HRM)