

**INDIAN RARE EARTHS LIMITED, OSCOM  
MATIKHALO, GANJAM, ODISHA  
A GOVT. OF INDIA UNDERTAKING  
DEPT. OF ATOMIC ENERGY**

**Advt.No. S&T/OSCOM/A3/**

**Notification for engagement of Apprentices under Apprentices Act, 1961**

Indian Rare Earths Limited (IREL) a Mini-Ratna Category-1, Premier Public Sector Undertaking under the administrative control of the Department of Atomic Energy is the industry leader in the area of extraction of Beach Sand Minerals like Ilmenite, Rutile (Titanium ores), Zircon, Monazite, Silimanite etc. and producer of rare earths (Lanthanides) chemicals, Thorium Nitrate etc.

The company is going to engage 58 Apprentices under Apprentices Act,1961 for its OSCOM Unit, Chatrapur as per below given details.

<b>Apprentices</b>	<b>Discipline &amp; No.of requirement</b>	<b>Qualification</b>	<b>Stipend per month in Rs.</b>
Graduate Apprentices	Machanical-5, Electrical/EEE-3, Civil-1, Instrumentation-1.	Engineering Graduates in relevant discipline and registered in Govt. Portal <a href="http://www.mhrdnats.gov.in">www.mhrdnats.gov.in</a>	Rs.4984/- or as revised (under the Act) from time to time.
Diploma Apprentices	Mechanical-5, Electrical-2, Civil-2, Instrumentation-1 no.	Diploma Engineers in relevant discipline and registered in Govt. Portal <a href="http://www.mhrdnats.gov.in">www.mhrdnats.gov.in</a>	Rs.3542/- or as revised (under the Act) from time to time.
Trade Apprentices	Fitter-15, Electrician-12, Welder-4, Machinist-1, MMV-2,Turner-1, Painter-1,, Plumber-2*	ITI in relevant trade and registered in Govt. Portal <a href="http://www.apprenticeship.gov.in">www.apprenticeship.gov.in</a>	Rs.5280/- or as revised under the Minimum Wages Act from time to time by Govt of Odisha.

**\*Period of Apprenticeship:** Two years for Plumber trade and one year for all other apprentices.

**Age:** Minimum 18 years and maximum 24 years as on **01.05.2018** (Relaxation by 5 years for SC/ST, 3 years for OBC, for the posts reserved for them).

**ELIGIBILITY CRITERIA:**

- Only Indian nationals are eligible to apply.
- Candidate should have valid Aadhaar Number.
- Candidate should have registered their name in the Govt. Portal as mentioned above.

- Candidates belonging to General Category/OBC-NC must have 60% aggregate whereas candidates belonging to SC/ST/PWD shall have 50% aggregate marks in all years/semesters in the qualifying examination.
- Relaxations in Eligibility criterion, Age and Reservations will be as per Government Guidelines / Apprentices Act, 1961.
- Candidates who have been engaged previously as Apprentice or are undergoing Apprenticeship training elsewhere under the Apprentices Act, 1961 are not eligible to apply.

### **How to Apply:**

1. Interested Applicants should send their application form (in the below given prescribed format) with their portal registration number; copies of ITI/Diploma/Degree certificates through registered/speed post only.
2. Application should be sent through registered/speed post in closed envelop super-scribing the advertisement number and reach to the HOD (S&T),IREL Matikhalo-761045,Ganjam, Odisha within 15 days from the date of publication. Late application will not be entertained.

### **Selection Methodology:**

1. After initial screening, interview call letter will be sent to the short listed candidates through their e-mail.
2. Based on the interview, suitable candidates will be selected. The result will be published in our web site besides sending an email to the selected candidates.
3. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of IREL.
4. All such engagement will also be subject to all relevant Rules/policies/guidelines of IREL.
5. The apprenticeship contract should be approved by **Regional Directorate of Apprenticeship Training, (RDAT, Kolkata)/ Board of Practical Training (BOPT,Kolkata).**

### **GENERAL INSTRUCTIONS:**

1. IREL shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period.
2. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
3. Applications/ Registration which are incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last

date of receipt of applications shall not be considered “Eligible” and treated as “Rejected”. Canvassing of any kind shall disqualify the candidate.

5. Candidates attending interview shall not be reimbursed towards their travelling/boarding/etc. In the event of the Interview spilling over to the next day candidates will have to make their own arrangement for lodging/boarding at their expenses.

6. IREL.OSCOM will not be in a position to take Interview in case the candidate fails to bring the original certificates for verification.

7. Any amendment/corrigendum shall be hoisted only on the company’s website.

8. At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect / false or the candidate does not meet with any of the Eligibility Criteria prescribed for apprenticeship training, or has suppressed any material fact(s), his / her application shall be treated as **NOT ELIGIBLE** and his/ her candidature will stand rejected. And if engaged in the training will stand terminated without giving any notice or reasons thereof

9. Any legal proceeding in respect of any dispute with regard to the engagement against this advertisement can be instituted only in the Courts/Forums/Tribunal under the jurisdiction of Chatrapur and only shall have the sole and exclusive jurisdiction to try any such case/dispute.

**CGM &Head,OSCOM**

INDIAN RARE EARTHS LIMITED

APPLICATION FORMAT

(Please fill in BLOCK Letters only )

Ref: **Advt.No. S&T/OSCOM/A3/2018**

Affix your recent passport  
size photograph

### Application for engagement as Graduate/Diploma/Trade Apprentice

A. Portal Registration No. (EORG/EORD/A):

B. Aadhaar No:

1) Name in full :

Surname	First Name	Middle Name

2) Father's Name:

Surname	First Name	Middle Name

3) Husband's Name:

Surname	First Name	Middle Name

4) Nationality:

5) State of Domicile:

6) Gender :

Male	Female

7) Marital Status

Married	Unmarried	Widower	Divorcee

(Signature)

8) Date of Birth:

D	D	M	M	Y	Y	Y	Y

9) Age as on 01-05-2018

Years	Months	Days			

10) Category :

GEN	OBC (NCL)	SC	ST	PwD

(Tick the appropriate category and enclose valid certificate from the appropriate Authority for categories other than general).

11) Religion :

HINDU	MUSLIM	CHRISTIAN	SIKH	SPECIFY IF OTHERS

(Please Tick)

12) Permanent Address:

State Code	Pin						

13) Local Address/Address for communication

State Code	Pin						

14) Contact Number: STD code \_\_\_\_\_ Tel. No. \_\_\_\_\_ Mobile No. \_\_\_\_\_

Fax.No. \_\_\_\_\_ E-mail ID \_\_\_\_\_.

15) Educational/Technical Qualification:

Sl No	Degree/Diploma (With Discipline)	Name of Institute	Name of University	Year & Month of Passing	% of marks obtained	Class/ Division

(Signature)

16) Languages known : (i) Mother tongue\_\_\_\_\_

(ii) Other languages \_\_\_\_\_  
(Read, write and speak)

I hereby declare that the facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my engagement in IREL may be terminated.

Place:

Date:

(Signature)

Place: